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SAFETY PROGRAM

It shall be the policy of the Pueblo School District No. 60 Board of Education to provide a safe working environment for all district employees on district property or at any district/school sponsored event.

All employees shall adhere to recommended safety practices as these pertain to the school buildings, other work sites, special areas of instruction, student transportation, school sports and occupational safety, etc.

Every principal and supervisor shall be responsible for a safety program for his/her site or department. It shall be the responsibility of the superintendent or designee to see that staff members are kept informed of current state and local requirements relating to fire prevention, civil defense, sanitation, public health and occupational safety. Failure of the principal or supervisor to hold staff members in compliance of stated policies and requirements shall be grounds for disciplinary action.

Employees who willfully refuse to use the prescribed protective equipment provided to them may be subject to a 50% reduction of indemnity benefits on any workers' compensation claim they may incur. Any employee who willfully damages, disables or removes equipment from the site which it was placed or refuses to use prescribed equipment shall be subject to disciplinary action, which may include termination.

Adopted: November 14, 2000
Revised: August 23, 2016